

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED II

September 17, 2018

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL YEAR, FOR THE SEPTEMBER 18, 2018, REGULAR SCHOOL BOARD MEETING**

Attached is a second revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the September 18, 2018, Regular School Board Meeting.

- One (1) recommendation added to section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel. (Page **20**)

RWR/CJN/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, September 18, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

| | |
|---|-----------------------|
| | <u>Page(s)</u> |
| 1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s) | 1-3 |
| 2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees | 4-7 |
| 3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s) | 8-9 |
| 4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments | 10-12 |
| | <u>13-14</u> |

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|-------------------------------------|---|--------------------|
| <u>Revised (Names Added)</u> | | |
| <u>King, Kenneth</u> | <u>Director, School Performance & Accountability</u> | <u>13</u> |
| <u>Rossello, Pedro</u> | <u>Clinical Nurse, Coordinated Student Health Services</u> | <u>14</u> |
| Gordon, Samantha | Manager, Human Resources Support Services | 10 |
| Nyman, Jerry | Data Analyst, Transportation | 11 |
| Soomans, Edna | Clinical Nurse, Coordinated Student Health Services | 12 |

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|------------------------------------|--|--|------------------------------|
| None at this time | | | |
| <u>Revised (Name Added)</u> | | | |
| <u>Murphy, Stephanie</u> | <u>School Age Child Care Supervisor (KK-136) \$39,351, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (196 Work Calendar – 7.5 hours daily)</u> | <u>Manatee Bay Elementary</u> | <u>09/19/18</u> |

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|--------------------|------------------------------|------------------------|------------------------------|
| None at this time | | | |

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4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|------------------------------------|---|--------------------------------------|--|
| None at this time | | | |
| <u>Revised (Name Added)</u> | | | |
| <u>Betrand, Tracey-Ann</u> | <u>Temporary ESMAB Administrator</u> <u>\$37.36 per hour</u> | <u>Service Quality Office</u> | <u>Effective Date:</u> <u>09/19/18 – 03/18/19</u> |

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time | | | |

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

| <u>Name</u> | <u>Current Assignment</u> | <u>Recommended Reassignment</u> | <u>Effective Date</u> |
|-------------------|---------------------------|---------------------------------|-----------------------|
| None at this time | | | |

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|------------------------------------|---|------------------|
| None at this time | | |
| <u>Revised (Name Added)</u> | | |
| <u>Matthews, Roxana</u> | <u>Assistant Principal, Coral Springs Middle</u> | <u>15</u> |
| <u>Winston, Felice</u> | <u>Principal, William Dandy Middle</u> | <u>16</u> |

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

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7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

| <u>Name</u> | <u>Recommended Position</u> | <u>Page</u> |
|---------------------------------------|---|-------------|
| <u>Revised II (Name Added)</u> | | |
| <u>Girardi, Frank</u> | <u>Task Assignment, Executive Director, Capital Programs</u> | <u>20</u> |
| <u>Revised (Names Added)</u> | | |
| <u>Alvarez, Rolando</u> | <u>Task Assignment, Manager, Transportation Operations</u> | <u>17</u> |
| <u>Blake, Kay</u> | <u>Task Assignment, Executive Director, Student Transportation & Fleet Services</u> | <u>18</u> |
| <u>Druses, Jacqueline</u> | <u>Task Assignment, Manager II, Transportation Terminals</u> | <u>19</u> |

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

9. Salary Adjustment

| <u>Name</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time | | | |

CJN/EMC:sl

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED II

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Executive Director, Capital Programs

RECOMMENDED CANDIDATE: Frank Girardi

CANDIDATE'S PRESENT ASSIGNMENT: Director, Construction

CURRENT SALARY: \$127,047

RECOMMENDED ANNUALIZED SALARY: \$139,751, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

EXPLANTATION:

Mr. Girardi is being recommended to be task assigned as the Executive Director, Capital Programs. Mr. Girardi is currently serving as the Director of Construction. Mr. Girardi will transition to the Task Assigned Executive Director role to oversee the SMART Bond Program. This change is needed immediately due to the number of active projects, a high percentage of which are transitioning from design to construction. At a future board meeting, an organizational chart change will be presented for Board approval to permanently add the Executive Director position back for the 2018-2019 Organizational Chart. This task assignment will not exceed six (6) months.